



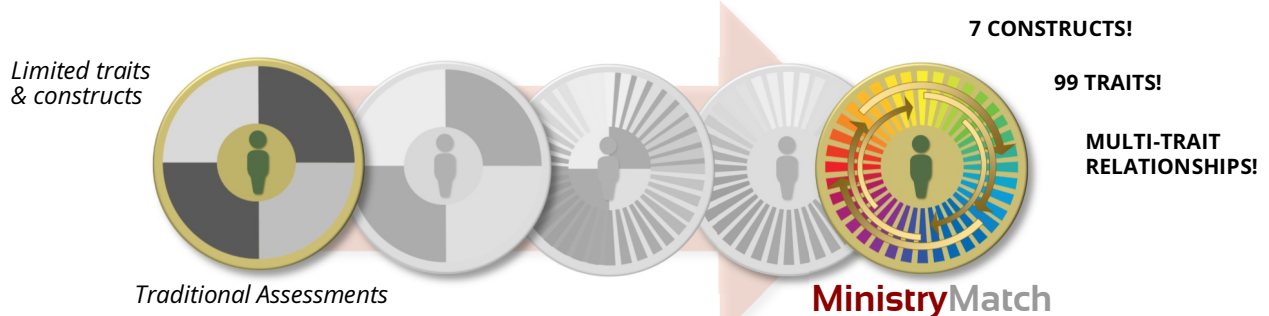
# MinistryMatch

*"MinistryMatch and MinistryConnect are evaluation tools that are Christ-centered, Biblically-based, comprehensive, psychologically tested and proven to help you be more fruitful and fulfilled than ever before, as an individual, as a ministry team, and as a Christian Organization."*

*... Founder, Bob Gilliam*

**MinistryMatch** is a multi-construct tool, developed to measure the elements of an individual's life that are directly related to Christian ministry. The **MinistryMatch** was originally developed by Bob Gilliam, a church consultant, who developed the church consulting ministry for Denver Seminary and was in charge of placement for the Evangelical Free Church of America. During this time, he needed tools to assess pastors and church staff. Unfortunately, many of the available tools (DISC, MBTA, TJTA, etc.) had one or more of the following limitations:

- Measured only a subset of the needed constructs.
- Included negative elements of personality, which would be inconsistent with a Christ-like characterization.
- Measured psychological pathology, not ministry-related contexts.
- Characterized for secular relationships, not church staff and ministry workers.



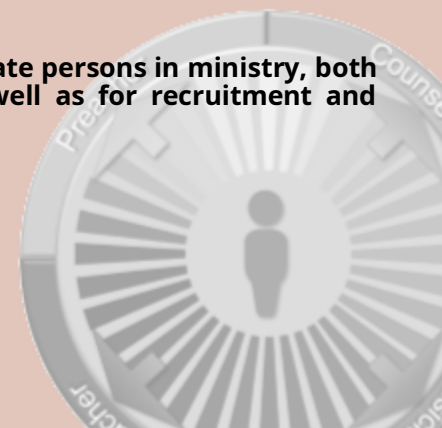
**MinistryMatch** is uniquely designed to:

- Comprehensively measure the seven different constructs useful in describing a person in the context of ministry service including temperament, motivated role, leadership style, participation style, ministry gifts, ministry values and age preference.
- Questions measure only positive contexts, those that are a part of the image and character of Christ.
- Unlike other assessments, which may combine or eliminate assessment elements, the seven constructs found in the **MinistryMatch** are unbundled into ninety-nine comprehensive traits.
- Finally, the unique affirming approach of the **MinistryMatch**, means that a person can be a mixture of related traits rather than forcing a person into one trait or another.

*Virtually every construct important to ministry is measured in one assessment!*

**MinistryMatch** is one of the most comprehensive tools available to evaluate persons in ministry, both for placement of professional staff in churches and organizations, as well as for recruitment and placement of lay leaders within their own churches.

Visit us at [www.go-cce.com](http://www.go-cce.com)  
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## **“Build Your Team!”**

**MinistryConnect** builds upon the **MinistryMatch** assessment to provide a powerful placement and team-building tool for ministries looking to increase the effectiveness and fulfillment of the people within their organization. **MinistryConnect** allows you to define the ideal temperament, motivated role, leadership style, participation style, gifts, values and age focus of a desired ministry position. **MinistryConnect** compares this ministry position profile to each person in your database and gives you a list of those persons ranked in order of fit for the ministry position.

### **MinistryConnect** reveals:

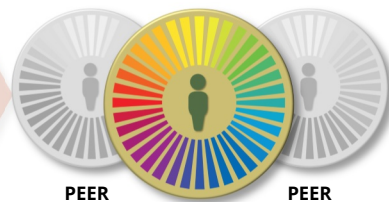
HOW A PERSON IS PURPOSED BY GOD



HOW SPECIFIC TRAITS ARE RELATED TO EACH OTHER



HOW THEY *RELATE* TO THEIR PEERS

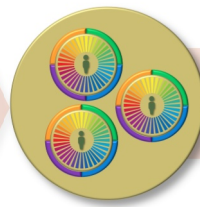


### **MinistryConnect** further reveals:

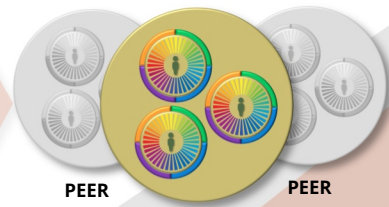
HOW A PERSON'S TRAITS RELATE TO MINISTRY ROLES



HOW A PERSON'S TRAITS *RELATE* WITHIN A MINISTRY TEAM



HOW TEAMS *RELATE* TO OTHER TEAMS



## **MinistryMatch & MinistryConnect**

- Empower ministry through their people.
- Guide people in fulfillment of their purpose as God intended.

*Ministries are most effective through their people, as opposed to process, technology, methods, etc. These are secondary.*

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